



# DIVERSITY & INCLUSION STATEMENT ACKNOWLEDGEMENT OF COUNTRY

(Endorsed: 27 May 2021)

## **Diversity & Inclusion Statement**

1. **Diversity** is about understanding, accepting, and valuing differences between people including those:
  - of different races, ethnicities, genders, ages, religions, disabilities, and sexual orientations
  - with differences in education, personalities, skill sets, experiences, and knowledge bases.
2. An **inclusive** environment is collaborative, supportive, respectful and increases the participation and contribution of all participants.
3. The Management Committee ("Committee") of Galleon Theatre Group Inc ("GTG") has endorsed the following statement as representing the company's practical approach and philosophy to diversity and inclusion.

*The GTG diversity and inclusion philosophy is to create an environment where all members of our community (including members, performers, partners, sponsors, supporters and audiences) can "come as they are"; feel valued and respected, have access to opportunities and resources, and can contribute their perspectives and talents.*

*We support and facilitate an inclusive environment that embraces all that makes us different and recognise the benefits that these differences make.*

*Quite simply: Everyone is welcome.*

## **Acknowledgement of Country**

4. The Committee has endorsed the following statement of Acknowledgment to Country as representing the company's respect for indigenous heritage.
5. The Statement – long or short form – is to be included wherever appropriate in printed materials.

Long form:

*Galleon Theatre Group acknowledges that we perform on the traditional land of the Kurna people and that we respect their spiritual relationship with their country. We acknowledge the Kurna people as the custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today. We pay our respects to their elders, past and present and extend that respect to other Aboriginal and Torres Strait Islander people who are present today.*

Short form:

*Galleon Theatre Group recognises that we perform on the land of the Kurna people of the Adelaide Plains, and pay our respects to their elders, past and present.*

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